Equality: Race and Gender

Introduction: Equality

- Equality under the law
- Equality under the law in practice
- Equality of opportunity
- Defining equality of opportunity
- Race, gender, and the 14th amendment
- State of race and equality in contemporary America

Race, public opinion, and politics

How much of a role, if any, do you think the government should be playing in trying to improve the social and economic position of blacks and other minority groups in this country — a major role, a minor role, or no role at all?

<table>
<thead>
<tr>
<th>Major role</th>
<th>Minor role</th>
<th>No role</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>National adults</td>
<td>32</td>
<td>44</td>
</tr>
<tr>
<td>Whites</td>
<td>22</td>
<td>48</td>
</tr>
<tr>
<td>Blacks</td>
<td>56</td>
<td>20</td>
</tr>
<tr>
<td>Hispanics</td>
<td>60</td>
<td>18</td>
</tr>
</tbody>
</table>

January 3, 2013

GALLUP

More discrimination...entirely off the mark...blacks and whites agree on the importance of discrimination.

Social gaps in household income persist and continue to be here today.

White wealth is significantly higher than that of blacks.

Social scientists have observed that race and gender are significant factors in household income. Despite efforts to reduce discrimination, the income gap between whites and blacks persists. As a result, the wealth of whites is significantly higher than that of blacks.

Source: The Equal Opportunity Project

Note: Race is defined as the race of the head of household. White and black householders include any persons who reported a single race, with Whites defined as having only white ancestry.

Income is measured in 2011 federal dollars. Median household income and median household income of female-headed households are estimated.

Source: Bureau of the Census/Pew Research Center
Affirmative Action Policies

- Defining Affirmative Action
- Value conflict
- Arguments for and against
- Supreme Court position on Affirmative Action and Employment
- Affirmative Action in Higher Education
  - Bakke Case
  - Gratz/Grutter v. Bollinger
- Public opinion and politics
- Thinking beyond affirmative action
Gender Equality and the Constitution

• Equal protection?
• Gender equality in contemporary America
• Equal Rights Amendment (ERA)
• 14th Amendment Reconsidered
• Gender, policy, and the public

Gender Equality and the Economy

• Economic participation
• Civil Rights law
  – Title VII and Title IX
• Earnings Gap